

**BACH KHOA INVESTMENT & DEVELOPMENT OF  
SOLAR ENERGY CORPORATION**

**POLICY**

**SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENT**

**Bach Khoa Investment & Development of Solar Energy Corporation** is committed to the health and safety of workers and community. As a leading company in Viet Nam in the field of Clean Energy, we affirm that the key to the success lies in the safety, occupational health and environment policy that our company has built:

- **Commitment:** Ensure the safe working conditions for employees. At the same time, comply with safe working principles, regulation and law on the safety, occupational health and environment.
- **Improve:** Always research and develop solutions to replace workers with automatic and remote control systems, thereby limiting worker exposure to unsafe hazards.
- **Objectives:** SolarBK ensures the objectives of Safety, occupational health and environment:
  - o Safety, occupational health and environment is everyone's responsibility, issues are all considered and evaluated before being applied in practice.
  - o Occupational health of workers is number 1 priority of SolarBK.
  - o Minimize negative impacts on the environment.
- **Law:** The document system on safety, occupational health and environment is in compliance with Vietnamese law, which is applied and maintained under SolarBK's system. All work is done in accordance with SolarBK's schedule.
- **Inspection:** Inspect, review and evaluate Safety, occupational health and environment to constantly improve the operational efficiency of system.
- **Reward:** The board of directors of SolarBK commits to reward employees when they successfully implement energy saving and environment protection activities.

Ho Chi Minh City, May 19<sup>th</sup>, 2022

**BACH KHOA INVESTMENT & DEVELOPMENT OF  
SOLAR ENERGY CORPORATION**

**GENERAL DIRECTOR**



*Nguyễn Dương Tuấn*

